

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
August 13, 2020  
7:30 p.m.  
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on August 13, 2020 at 7:30 p.m. at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on District 211's website: [www.d211.org](http://www.d211.org)

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Member  
Mark J. Cramer, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Edward M. Yung, Secretary and Member  
Robert J. LeFevre, Jr., President and Member

Absent: None

Also present were: Lisa A. Small, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

**Introduction of Newly Appointed, Promoted, and Transferred Administrators**

Superintendent Small introduced Michael Alther, principal, Hoffman Estates High School; Kimberly Berleman, dean of students, Palatine High School; Anthony Ganas, 10-month assistant principal, Hoffman Estates High School; Eric Gdowski, dean of students, Hoffman Estates High School; Kimberly Glaser, 12-month assistant principal, Palatine High School; Brian Harlan, principal, Schaumburg High School; Dane Henning, 10-month assistant principal, James B. Conant High School; Amanda Hughes, 12-month assistant principal, William Fremd High School; Jacob Hughes, 10-month administrator, District 211 North Campus; Mark Johnson, dean of students, Palatine High School; Jinu Joseph, 10-month assistant principal, James B. Conant High School; Andrew Lazzara, dean of students, Schaumburg High School; Thomas Mocon, 12-month assistant principal, Hoffman Estates High School; Scott Newmark, dean of students, William Fremd High School; Kimberly Ryon, dean of students, Hoffman Estates High School; Joshua Schumacher, assistant superintendent for curriculum and instruction; Linda Serafini, 10-month assistant principal, William Fremd High School; Mary Kate Smith, 12-month assistant principal, Schaumburg High School; Michael Smith, 10-month assistant principal, Palatine High School; and David Torpe, dean of students, James B. Conant High School.

President LeFevre made the following remarks:

“According to Phase 4 guidelines issued by the State of Illinois, no more than 50 individuals may be gathered together in a specific location at one time. The Board of Education meeting is being held this evening in the auditorium at Hoffman Estates High School with a maximum of 50 individuals. The Board meeting also will be simulcast in classrooms near the auditorium to accommodate any additional guests beyond the auditorium capacity. The Board of Education meeting is also being conducted via an electronic video-conferencing application known as Zoom.

Tonight, public comments will be in-person. We anticipated a large number of individuals requesting to address the Board this evening. The first 30 individuals in the random draw may have an opportunity to address the Board and are seated in the auditorium. The Board of Education will hear Public Comment for a maximum of one hour in the order of the random draw.

I will call individuals to the podium in the order they appear on the sign-in sheet, as well as the next individual to speak, and the sequence will follow that format for the duration of public comment.

When you are called to speak, individuals should state their name for the record. Though not required, individuals may state if they are a resident of the District.

Each speaker will have a maximum of five minutes to address the Board of Education.

Speakers should keep their masks on when addressing the Board.

Any individual’s unused time or place in order may not be deferred to another individual.”

### **Public Comments**

The following individual addressed the Board of Education regarding opening the schools for in-person learning:

- Greg Kasprzycki

The following individuals addressed the Board of Education regarding accessibility for public comments for Board of Education meetings and concerning equity and culture:

- Anusha Thotakura
- Alekhya Thotakura
- Nikil Badey
- Cherry Gadamandia
- Nabeela Syed
- Roshni Arun
- Nithya Arun
- Laura Plata
- A citizen who identified herself as Roshini

### **Public Hearing – Interfund Transfer**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$1,511,361 from the School District’s Life Safety Fund to its Operations and Maintenance Fund is now open.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The public hearing opened at 8:28 p.m.

President LeFevre asked if there was anyone present who wished to comment on the interfund transfer to come forward. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$1,511,361 from the School District’s Life Safety Fund to its Operations and Maintenance Fund is now closed.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The public hearing closed at 8:29 p.m.

### **Presentation: Progress Toward Meeting District Academic Goals in 2019-2020**

Superintendent Small introduced Assistant Superintendent for Curriculum and Instruction Joshua Schumacher, Director of Instructional Improvement Danielle Hauser, Palatine High School Principal Tony Medina, William Fremd High School Principal Kurt Tenopir, James B. Conant High School Principal Julie Nowak, Schaumburg High School Principal Brian Harlan, and Hoffman Estates High School Principal Michael Alther, who gave a presentation on the high schools’ progress toward meeting District 211’s academic goals that focused on college and career preparation for all students – specifically, academic readiness, college major and career exploration, and student involvement – and they highlighted individual successes of each high school; and they answered Board members’ questions.

**Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Minutes – Regular Meeting of July 16, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of July 16, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that bills in the amount of \$2,326,787.30 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2018 (Docket Nos. 18-47526; 18-46962; and 2018-44844.001-C-3); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that personnel recommendations be accepted as presented.

Full-Time Teacher Employment:  
(Effective 2020-2021 School Year)

Burley, Danielle; social worker intern, North Campus  
Hernandez, Elizabeth; media, Hoffman Estates High School  
Hoening, Sydney; social studies, Palatine High School  
Hwang, Edward; science, Hoffman Estates High School  
Lundquist, James; social studies, James B. Conant High School  
Long, Michael; English, James B. Conant High School

Full-Time Teacher Employment (Partial Year):  
(Effective First Semester)

Crivolio, Natalie; mathematics, Hoffman Estates High School

Part-Time Teacher Employment First Semester:  
(Effective 2020-2021 School Year)

Barca, Cassandra; counselor/world language, William Fremd High School  
Druen, Cassandra; English, Schaumburg High School  
Grochowski, Emma; world language, Palatine High School  
Gunnells, Lynsey; physical education, James B. Conant High School and North Campus  
Kelly, Erin; English, William Fremd High School  
Moore, Tamara; special education, William Fremd High School  
Nesic, Dusica; science, Palatine High School  
Winter, Matthew; science, William Fremd High School

Support Staff New Hires:

Betdaniel, Diba; bus driver; G. A. McElroy Administration Center  
 Martinez-Diaz, Omar; custodian, James B. Conant High School  
 Nallapareddy, Anita; data analyst, G. A. McElroy Administration Center  
 Pope, Susan; data analyst, G. A. McElroy Administration Center

Support Staff Resignations:

Bonney, Elizabeth; teacher assistant, Higgins Education Center  
 Brown, Michael; student supervisor, Palatine High School  
 Christman, Angela; teacher assistant, Palatine High School  
 Dahl, William; bus driver, G. A. McElroy Administration Center  
 Fitton, Linda; teacher assistant, William Fremd High School  
 Flesch, William; bus driver, G. A. McElroy Administration Center  
 Homa, Ashley; teacher assistant, Hoffman Estates High School  
 O'Brien, Michael; bus driver, G. A. McElroy Administration Center  
 Pusateri, Rita; transportation secretary, G. A. McElroy Administration Center  
 Shah, Raja; teacher assistant, James B. Conant High School  
 Szczech, Joseph; bus aide, G. A. McElroy Administration Center  
 Turner, Charlynn; bus driver, G. A. McElroy Administration Center  
 Williams, Catherine; teacher assistant, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

**Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

**2020-2021 School Year Update**

Superintendent Small gave an update on the beginning of the 2020-2021 school year and on the current guidance from the Illinois Department of Public Health (I.D.P.H.) and the Illinois State Board of Education (I.S.B.E.) concerning the factors involved in both an opening to in-person instruction and the movement back to remote instruction and the requirements issued by the I.D.P.H. and the I.S.B.E.; and Superintendent Small answered Board members' questions.

The following Board members made statements about the opening of schools involving the guidance from the I.D.P.H. and the I.S.B.E.: Mr. Rosenblum and Mr. Cramer.

**Parent Open House Date**

The Board of Education received and reviewed information on the open houses for District 211 schools scheduled for Thursday, September 3, 2020 that will most likely be held via the electronic video-conferencing application called Zoom with students and parents both participating.

**Resolution Directing Interfund Transfers for Life Safety Projects**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution authorizing the permanent interfund transfer of \$1,511,361 from the Life Safety Fund to its Operations and Maintenance Fund.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Anna Klimkowicz  
Peter Dombrowski  
Kimberly Cavill  
Edward Yung  
Robert LeFevre

Nay: Mark Cramer

The motion carried 6-1.

**Proposed Policy Revision: Graduation Requirements**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Board policy file: IKF Graduation Requirements be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Mark Cramer  
Anna Klimkowicz  
Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Proposed Policy Revision: Promotion**

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that Board policy file: IKC Promotion be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Kimberly Cavill  
Edward Yung  
Mark Cramer  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Proposed Policy Revision: Agenda Format**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that Board policy file: BDDDB Agenda Format be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Mark Cramer  
Edward Yung  
Kimberly Cavill  
Steven Rosenblum  
Anna Klimkowicz  
Robert LeFevre

Nay: Peter Dombrowski

The motion carried 6-1.

### **2020-2021 Tentative Budget**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, the Board of Education approve the 2020-2021 Tentative Budget as presented and direct the Superintendent to place it on file for public inspection for a minimum of thirty days; further, that notice of a public hearing to be held at the Board of Education meeting on September 17, 2020 be published.

Mr. Cramer made a motion that the District abate the \$4.5 million fiscal year 2020 surplus.

President LeFevre stated that the motion is out of order when there is a motion before the Board.

Mr. Cramer asked President LeFevre when he can make the motion.

President LeFevre stated that Mr. Cramer can make the motion after the Board disposes of the motion that it is facing now.

After discussion, Superintendent Small introduced Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson, who gave a presentation on the tentative budget for 2020-2021. Mrs. Hummel and Mrs. Petersen answered Board members' questions.

Mr. Cramer made a motion to amend the original motion, seconded by Mr. Dombrowski, to include abatement of \$4.5 million, which is a portion of the 2020 surplus.

Mr. Cramer made a motion to amend the amended motion, that the Board of Education direct the administration to provide a plan, including abatement, with respect to the anticipated \$17.7 million proceeds from the sale of the 62 acres of land to be presented at the October Budget and Finance Committee meeting and to be voted on at the October Board of Education meeting.

President LeFevre stated that he was not going to allow Mr. Cramer to amend the amended motion because it has nothing to do with the amended motion.

Mr. Cramer stated that he can move to make an amendment to the amended motion.

After discussion, President LeFevre stated that right now, before the Board of Education, is the first amended motion.

After discussion, a roll call vote was held on the motion to amend the original motion with the following results:

Aye: Peter Dombrowski  
Mark Cramer

Nay: Edward Yung  
Kimberly Cavill  
Steven Rosenblum  
Robert LeFevre  
Anna Klimkowicz

The motion did not carry 2-5, amendment failed.

President LeFevre stated that the Board can now discuss the original motion.

Mr. Cramer asked President LeFevre if he can amend the original motion or make a separate motion.

President LeFevre stated that he ruled Mr. Cramer's amended motion that Mr. Cramer shared with him before the start of the meeting that would direct an administrator to do something is not an appropriate amendment.

Mr. Cramer stated that President LeFevre was out of order for not allowing the Board to vote on his amended motion he wished to make.

President LeFevre stated that Mr. Cramer is welcome to appeal the ruling of the chair.

Mr. Cramer called for a vote to appeal the ruling of the chair to not allow him to amend the motion and for it to be voted on by the Board.

President LeFevre announced that if the Board approves the ruling of the chair that the Board will not amend the original motion, they are to vote "aye" and if they reject the ruling of the chair and want to incorporate the additional language to the original motion that was before the Board, they are to vote "nay."

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Edward Yung  
Kimberly Cavill  
Steven Rosenblum  
Robert LeFevre

Nay: Mark Cramer

Abstain: Peter Dombrowski

The appeal of the ruling of the chair did not carry.

President LeFevre announced that the Board can now vote on the original motion that the Board of Education approve the 2020-2021 Tentative Budget as presented and direct the Superintendent to place it on file for public inspection for a minimum of thirty days; further, that notice of a public hearing to be held at the Board of Education meeting on September 17, 2020 be published.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Anna Klimkowicz  
Edward Yung  
Robert LeFevre

Nay: Peter Dombrowski  
Mark Cramer

The motion carried 5-2.

Mr. Cramer made a motion, seconded by Mr. Dombrowski that the Board of Education direct the administration to provide a plan, including abatement, with respect to the anticipated \$17.7 million proceeds from the sale of the 62 acres of land to be presented at the October Budget and Finance Committee meeting and to be voted on at the October Board of Education meeting.

Mr. Rosenblum made a motion to amend the motion that this be presented for discussion at the October Budget and Finance Committee meeting and again at the October Board of Education meeting and to be voted upon at either the October Board of Education meeting or the November Board of Education meeting. There was no second.

After discussion, President LeFevre stated that Mr. Cramer has accepted a “friendly amendment” to remove the language, “to be voted on at the October Board of Education meeting,” from the motion and he stated that the motion is, “that the Board of Education direct the administration to provide a plan, including abatement, with respect to the anticipated \$17.7 million proceeds from the sale of the 62 acres of land to be presented at the October Budget and Finance Committee meeting.”

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Peter Dombrowski
Nay:	Kimberly Cavill Edward Yung Steven Rosenblum Anna Klimkowicz Robert LeFevre

The motion did not carry 2-5.

### **Proposed New Policy: Accelerated Programming**

The Board of Education received and reviewed a proposed new policy concerning accelerated programming.

### **Health/Dental Insurance Premium Rates for 2021**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the established Blue Cross/Blue Shield premium equivalent rates, contribution percentages, and wellness incentive structure for the applicable employee groups, effective January 1, 2021 as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Edward Yung Kimberly Cavill Mark Cramer Steven Rosenblum Anna Klimkowicz Robert LeFevre
Nay:	None

The motion carried unanimously.

### **Substitute Teacher Salary**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that effective beginning with the 2020-2021 school year, the District 211 substitute teacher rate will be established at a rate of \$125 per regular school day.

On which motion a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Edward Yung Steven Rosenblum Peter Dombrowski Kimberly Cavill Mark Cramer Robert LeFevre
Nay:	None

The motion carried unanimously.

### **Sale of Surplus Property**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education authorize the sale of used, surplus Kromer B100 athletic line sprayers, Dynamic Cooking Systems DSS FSCI convection oven, Binks 3hp air compressor, Champion 10hp air compressor and Daniels back plow by way of public sealed bid, public auction site, or company trade-in.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Edward Yung  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Illinois Association of School Boards Equity Workshop**

The Board of Education received and reviewed information on the Illinois Association of School Boards (IASB) workshop entitled, *Equity: An Educational Imperative*.

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the registration and scheduling of the free, three-hour IASB Board workshop entitled, *Equity: An Educational Imperative* for all Board members starting at 7:00 p.m. on a Tuesday or Thursday evening in the month of September, whereas it does not directly conflict with other school District or school Board meetings or programs; such scheduling would be arranged by Board administrative support.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Kimberly Cavill  
Edward Yung  
Steven Rosenblum  
Robert LeFevre

Nay: None

Abstain: Peter Dombrowski  
Mark Cramer

The motion carried.

## **Potential Topics for Future Discussion**

Mrs. Klimkowicz requested that a future meeting agenda include a presentation on student discipline data to include an interpretation of the data and percentages by subgroup. Superintendent Small stated that the student discipline report information will be a part of an Equity subcommittee meeting. Mr. LeFevre suggested that if Mrs. Klimkowicz is on that committee, she could get the information at the committee meeting and decide if it needs to be heard at a Board of Education meeting. No one objected.

## **Northwest Suburban Special Education Organization (N.S.S.E.O.) Report**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

## **Budget and Finance Committee**

Mr. LeFevre reported that the Budget and Finance Committee meeting and the presentation on the meeting agenda held on August 6, 2020 are available online in BoardDocs.

## **Facilities Committee**

Mr. Yung reported on recent facilities projects across District 211.

## **Announcements**

President LeFevre made the following announcements:

- |              |    |    |  |
|--------------|----|----|--|
| A. September | 7  | -- | Labor Day -- All District Buildings Closed   |
| B.           | 17 | -- | Next Board of Education Meeting -- 6:30 p.m. |

## **Closed Session**

President LeFevre made an announcement that there was no need for the Board of Education to enter closed session, if there were no objections. There were no objections.

## **Acceptance of Retirement Requests**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement request of Cynthia Ershen, effective May 2020 according to the Master Contract of the Teachers' Union.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Anna Klimkowicz Edward Yung Peter Dombrowski Steven Rosenblum Mark Cramer Robert LeFevre
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Nay:	None
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The motion carried unanimously.

## **Board Members' Discussion of the Evening's Board of Education Meeting**

President LeFevre asked if Board members wished to share their impressions about this evening's Board of Education meeting.

Mr. Dombrowski asked about having the Public Comment portion of the meeting available through the Zoom application for the next Board of Education meeting. President LeFevre asked Superintendent Small if she can get guidance about this possibility so it can be considered.

Mrs. Klimkowicz extended her appreciation to Superintendent Small for her presentation to the District administrators at their Leadership Workshop and she said it was well received by the administration.

Mr. Yung commented that the teachers like the way the remote learning format is working.

Mr. Cramer commented on the dedication and perseverance of the planning that the District did.

## **Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 11:19 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211